

BEAT

Leadership

STRATEGIC
ADVANTAGE
— CONSULTING —



Tim Weisheyer

At Strategic Advantage Consulting, we develop human potential so you can increase your organization's potential. Through optimizing organizational effectiveness and increasing the capacity of every stakeholder, your organization will be set up for success to better serve and exceed your goals.

With over 50 years of training and consulting experience, our team is dedicated to developing a precise, programmatic approach that enhances and elevates your organization's impact in your sector. Our services are specifically designed and tailored to each organization, as the future of your organization is not one size fits all. Put yourself at a strategic advantage with our team.

Servant Leadership

I believe servant leadership is the best model and I will endeavor to teach and display it for others to implement with fidelity.

KEY INTENDED OUTCOMES

-  Know Yourself, Your Why & Your Team
-  Building Trust
-  Conflict Resolution
-  Empowering Servant Leaders
-  Restrain Your Ambition



Define a Leader

Characteristics

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What does real leadership look like to you?

An ideal leader is...

Define Your Strengths & Weaknesses

STRENGTHS

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WEAKNESSES

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A Step Further

Text 5 people you know, like and trust and ask them, "What are my strengths and weaknesses?"

What have you gleaned from seeking out this information?

Look Inward

Why are you here?

What motivates you?

What inspires you?

What are your values?

What is your why?

Getting to Know, Like & Trust Your Team

Questions you may want to think about or ask your coworkers, peers, superiors, etc. to learn more about them and how you can work together successfully.

- What motivates them?
- What are their talents?
- How do they serve the collective?
- Why are they on the team?
- What do they want to accomplish?

What types of relationships can be built within your team?

What have you learned about someone else's role in the association?

What insight have you gained about one of your team members?

How is trust built and lost?

BUILDS TRUST

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LOSES TRUST

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Five Dysfunctions of a Team



All Conflict Comes Down To:

How can we keep conflict healthy?

How do you empower your team?



Real leadership isn't needing all of the praise, acknowledgment, and recognition.

Principles to Live By

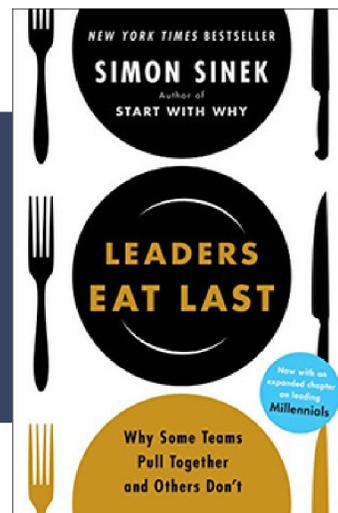
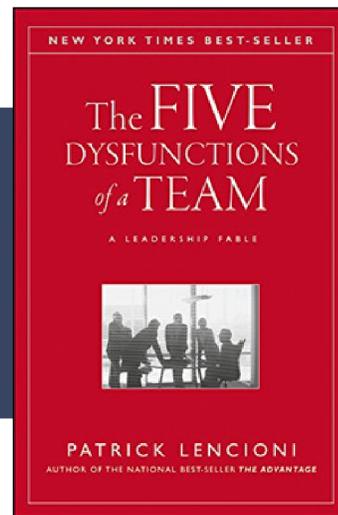
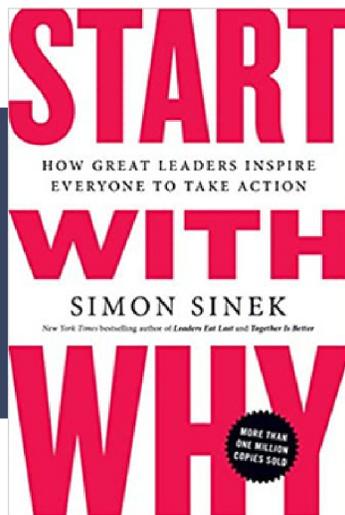
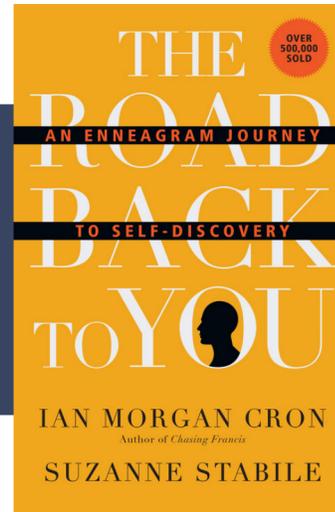
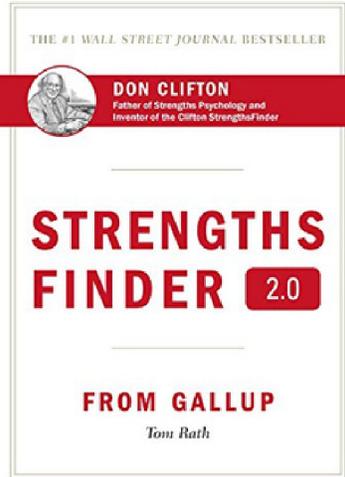
What principle(s) are most important to you and your integrity?

Leader Pledge

- Demonstrate strong ethics and provide a sense of safety
- Empower others to self-organize
- Foster a sense of connection and belonging
- Show openness to new ideas
- Encourage organizational learning
- Nurture growth

What type of leader do you plan to be?

Continued Growth Reading List



Notes:

Lined area for notes, consisting of 15 horizontal lines within a rectangular border.

Thank You

